
	Full Name	LAURIE FITCH
	Position	Independent Member of the Board of Directors - EDP Renováveis S.A. (since 2024) Member of the Ethics Committee - EDP Renováveis, S.A. Member of the Environmental, Social and Corporate Governance Committee - EDP Renováveis, S.A.
	Academic Qualifications	<ul style="list-style-type: none"><li>• Georgetown University, School of Foreign Service M.A. (with honors) (1992-1994)</li><li>• American University, B.A., Arabic and Middle East Studies (1988-1992)</li></ul>
	Skills and Experience	<ul style="list-style-type: none"><li>• Member of USA Business and Corporate Gov and Sustainability Committees – EDP, S.A. (2021-2024)</li><li>• Partner - Strategic Advisory – PJT Partners (2016-2023)</li><li>• Member of Strategy and Performance Committee - EDP, S.A. (2018-2021)</li><li>• Member of Remuneration (Chair) and Risk Committees - Enquest PLC (2018-2021)</li><li>• Managing Director, Co-Head Global Industrials Group - Morgan Stanley &amp; Co (2021-2016)</li><li>• Senior Analyst and Partner, International Growth - Artisan Partners LP (2006-2011)</li><li>• Managing Director and Director of European Research - TIAA-CREF (2022-2006)</li><li>• Associate Analyst- Equity Research - Schroder &amp; Co./UBS (1999-2002)</li><li>• VP, Middle East and Africa Division - The Bank of New York (1994-1999)</li><li>• Trustee, Member of the Executive, Audit, and Finance Committees and Chair of Trusteeship Committee - The American University in Cairo (2019-present)</li><li>• Co-opted Member - Tate Board of Trustees Finance &amp; Operations and Audit committees (UK) (2015-present)</li><li>• Chair, Board of Advisors - Center for Contemporary Arab Studies, Georgetown University (Washington, DC) (2015-present)</li><li>• Member of the Aurora Energy Research Advisory Board (2018-present)</li></ul>
	Current External Appointments	<ul style="list-style-type: none"><li>• Chair, Remuneration Committee and member of Nominations and Audit and Risk Committees - Man Group plc (2023-present)</li><li>• Senior Advisor – PJT Partners (2024-present)</li></ul>

	Full Name	GIOIA GHEZZI
	Position	Independent Member of the Board of Directors - EDP Renováveis S.A. (since 2024) Member of the Environmental, Social and Corporate Governance Committee - EDP Renováveis, S.A.
	Academic Qualifications	<ul style="list-style-type: none"><li>• Executive Master of Business Administration, Finance, London Business School, UK (1999-2000)</li><li>• Degree in Theoretical Physics, University of Milan, Italy (1981-1989)</li></ul>
	Skills and Experience	<ul style="list-style-type: none"><li>• Non-Executive Director and Finance and Risk Committee Member – SWISS RE - SWISS RE INTERNATIONAL, Luxemburg (2021-2023)</li><li>• Non-Executive Director and Chair of Nominations Committee – ATLANTIA, Itay (2019-2022)</li><li>• Non-Executive Director – CREDITO FONDIARIO, Italy (2018-2021)</li><li>• Non-Executive Director – ASSONIME, Italy (2017-2021)</li><li>• Non-Executive Director – GRUPPO INVESTIMENTI PORTUALI, Italy (2017-2020)</li><li>• Non-Executive Director – THE TRILATERAL COMMISSION. Italy (2017-2019)</li><li>• Chair – EIT - EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY, Hungary (2018-2022)</li><li>• Chairwoman – RGI GROUP, Italy (2018-2022)</li><li>• Non-Executive Director – HUMANITAS, Italy (2017-2022)</li><li>• Member, General Council – CONFINDUSTRIA, Italy (2016-2021)</li><li>• Member, General Council – CONFINDUSTRIA, Italy (2016-2021)</li><li>• Non-Executive Director – UNINDUSTRIA, Italy (2016-2017)</li><li>• Chair – FERROVIE DELLO STATO ITALIANE, Italy (2015-2018)</li><li>• Chair – ZURICH EUROLIFE (ZURICH GR.), Switzerland (2014-2016)</li><li>• Non-Executive Director – FERROVIE DELLO STATO ITALIANE, Italy (2014-2015)</li><li>• Chief Executive Officer, International Group Risk Solutions – ZURICH INSURANCE GROUP, Switzerland (2013-2016)</li><li>• Group Chief Operating Officer – WILLIS GROUP, UK (2013-2013)</li><li>• Partner, European Insurance &amp; Healthcare Practices – MCKINSEY &amp; COMPANY, UK (2007-2012)</li><li>• Group Strategy Director – AVIVA, UK (2007-2007)</li><li>• Associate Partner – MCKINSEY &amp; COMPANY, UK (2004-2006)</li><li>• Engagement Manager – MCKINSEY &amp; COMPANY, UK (2000-2004)</li><li>• Executive Editor, Head, International "Hard" Sciences – ACADEMIC PRESS, UK (1995-2000)</li><li>• Systems Engineer, IBM Research Centre – IBM, Italy (1989-1995)</li></ul>
	Current External Appointments	<ul style="list-style-type: none"><li>• Non-Executive Director – TERNIUM (TECHINT GR) (2020-present)</li><li>• Chair – AZIENDA TRASPORTI MILANESI (ATM) (2020-present)</li><li>• Non-Executive Director and Member of the Strategic Committee – SIRTI (2020-present)</li><li>• Non-Executive Director – RAINBOW MAGICLAND (2018-present)</li><li>• Non-Executive Director – GARDANT, Italy (2021- December 2024)</li></ul>