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SEVENTH ITEM OF THE AGENDA

Board of Directors ratification, where appropriate, of the appointments of Independent Directors.

PROPOSED RESOLUTION REGARDING THE SEVENTH ITEM

As a result of the holding of this Ordinary General Shareholders' Meeting and in accordance with the proposals issued by the Appointments and Remuneration Committee to the Board of Directors and the report issued by the Board of Directors itself, it is proposed to pass the following resolutions for the purposes of ratifying the appointments of Ms. Laurie Lee Fitch and Ms. Gioia Maria Ghezzi, who were appointed as Independent Directors by the Board of Directors of the Company through the co-optation system, with effects until the holding of the next General Shareholders' Meeting of the Company.

Seventh A. Ratification of the appointment of Ms. Laurie Lee Fitch as Independent Director.

To ratify the appointment of Ms. Laurie Lee Fitch, of legal age, American national, with domicile for these purposes located at Plaza del Fresno nº 2, Oviedo, Spain, and bearer of the foreign identification number (NIE) Z-2078665-E, currently in force, as a member of the Board of Directors of the Company, who was appointed by co-optation as an Independent Director pursuant to the resolution of the Board of Directors dated 15 April 2024 and taking effects as from 8 May 2024, in order to fill the vacancy resulting from the resignation submitted on 15 April 2024, by Ms. Cynthia Kay McCall, in accordance with the provisions of Article 529.decies of the Spanish Companies Act.

For these purposes, the proposal issued by the Appointments and Remuneration Committee regarding the ratification of her appointment as an Independent Director, as well as the corresponding explanatory report issued by the Board of Directors, in which the competence, experience, and merits of Ms. Laurie Lee Fitch are assessed, have been provided to the shareholders since the date of publication of the notice for the call this Ordinary General Shareholders' Meeting.

The term of office of this appointment will be the one that corresponded to the position of the replaced previous Member of the Board, Ms. Cynthia Kay McCall, which is 4 April 2027.



Ms. Fitch will accept the ratification of her appointment by any means permitted by law.

Seventh B. Ratification of the appointment of Ms. Gioia Maria Ghezzi as Independent Director.

To ratify the appointment of Ms. Gioia Maria Ghezzi, of legal age, Italian national, with domicile for these purposes located at Plaza del Fresno nº 2, Oviedo, Spain, and bearer of the foreign identification number (NIE) Z-2498419-A, currently in force, as a member of the Board of Directors of the Company, who was appointed by co-optation as an Independent Director pursuant to the resolution of the Board of Directors dated 4 July 2024 and taking effects as from 25 July 2024, in order to fill the vacancy resulting from the resignation submitted on 4 July 2024 by Mr. Allan J. Katz, in accordance with the provisions of Article 529.decies of the Spanish Companies Act.

For these purposes, the proposal issued by the Appointments and Remuneration Committee regarding the ratification of her appointment as an Independent Director, as well as the corresponding explanatory report issued by the Board of Directors, in which the competence, experience, and merits of Ms. Gioia Maria Ghezzi are assessed, have been provided to the shareholders since the date of publication of the notice for the call of this Ordinary General Shareholders' Meeting.

The term of office of this appointment will be the one that corresponded to the position of the replaced previous Member of the Board, Mr. Allan J. Katz, which is 4 April 2027.

Ms. Ghezzi will accept the ratification of her appointment by any means permitted by law.