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SEVENTH ITEM OF THE AGENDA

Board of Directors: ratification of the appointment by co-option as Independent Director of Ms. Cynthia Kay Mc Call.

PROPOSED RESOLUTION FOR THE SEVENTH ITEM

To ratify the appointment as member of the Board of Directors of the Company under the category of Independent Director of Ms. Cynthia Kay Mc Call, of legal age, American national, with professional address for these purposes at Plaza de la Gesta nº 2, Oviedo, Spain and whose valid NIE (*foreigner identification no.*) is Y9743717-B, who was appointed by co-option, under the category of Independent Director taking effect as from 1 June 2022, by way of a resolution passed by the Board of Directors on 3 May 2022, pursuant to the provisions set forth by article 529 decies of the Spanish Companies Act in order to cover the vacancy brought about by the resignation tendered by Ms. Joan Avalyn Dempsey on 13 January 2022, taking effect as from the same date, setting as term limit the period for which the previous member Ms. Joan Avalyn Dempsey, whom she replaces, was appointed for, which is 12 April 2024.

For these purposes, as from the date of convening of the present Ordinary General Shareholders' Meeting, the proposal issued by the Appointments and Remunerations Committee with regard to the ratification of her appointment as an Independent Director was made available to the shareholders, as well as the attendant substantiating report issued by the Board of Directors in which the competence, experience and merits of Ms. Cynthia Kay Mc Call were assessed.

The Director will ratify the acceptance of the appointment for her position already presented at the time.