



GIOIA GHEZZI

DATE OF BIRTH

January 12, 1962

POSITION

| Independent Member of the Board of Directors – EDP Renováveis S.A. (since 2024)

ACADEMIC QUALIFICATIONS

| Executive Master of Business Administration, Finance, London Business School, UK (1999–2000);

| Degree in Theoretical Physics, University of Milan, Italy (1981–1989)

SKILLS AND EXPERIENCE

| Non-Executive Director and Finance and Risk Committee Member – SWISS RE – SWISS RE INTERNATIONAL, Luxemburg (2021–2023);

| Non-Executive Director and Chair of Nominations Committee – ATLANTIA, Italy (2019–2022);

| Non-Executive Director – CREDITO FONDIARIO, Italy (2018–2021);

| Non-Executive Director – ASSONIME, Italy (2017–2021);

| Non-Executive Director – GRUPPO INVESTIMENTI PORTUALI, Italy (2017–2020);

| Non-Executive Director – THE TRILATERAL COMMISSION, Italy (2017–2019);

| Chair – EIT – EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY, Hungary (2018–2022);

| Chair – RGI GROUP, Italy (2018–2022);

| Non-Executive Director – HUMANITAS, Italy (2017–2022);

| Member, General Council – CONFINDUSTRIA, Italy (2016–2021);

| Non-Executive Director – UNINDUSTRIA, Italy (2016–2017);

| Chair – FERROVIE DELLO STATO ITALIANE, Italy (2015–2018);

| Chair – ZURICH EUROLIFE (ZURICH GR.), Switzerland (2014–2016);

| Non-Executive Director – FERROVIE DELLO STATO ITALIANE, Italy (2014–2015);

| CEO, International Group Risk Solutions – ZURICH INSURANCE GROUP, Switzerland (2013–2016);

| Group Chief Operating Officer – WILLIS GROUP, UK (2013–2013);

| Partner, European Insurance & Healthcare Practices – MCKINSEY & COMPANY, UK (2007–2012);

| Group Strategy Director – AVIVA, UK (2007–2007);

| Associate Partner – MCKINSEY & COMPANY, UK (2004–2006);

| Engagement Manager – MCKINSEY & COMPANY, UK (2000–2004);

| Executive Editor, Head, International "Hard" Sciences – ACADEMIC PRESS, UK (1995–2000);

| Systems Engineer, IBM Research Centre – IBM, Italy (1989–1995)

POSITION

Non-Executive Director

STATUS

Independent

COMMITTEES

Member of the Environmental,
Social and Corporate
Governance Committee

CURRENT EXTERNAL APPOINTMENTS

| Non-Executive Director – TERNIUM (TECHINT GR) (2020–present);

| Chair – AZIENDA TRASPORTI MILANESI (ATM) (2020–present);

| Non-Executive Director and Member of the Strategic Committee – SIRT (2020–present);

| Non-Executive Director – RAINBOW MAGICLAND (2018–present);

| Non-Executive Director – GARDANT, Italy (2021– December 2024)