



JOSÉ FÉLIX MORGADO

DATE OF BIRTH

June 17, 1960

POSITION

| Independent Member of the Board of Directors – EDP Renováveis S.A. (since 2021)

ACADEMIC QUALIFICATIONS

| IMD's Driving Sustainability from the Board Certificate;

| Certification Corporate Governance at INSEAD in Fontainebleau;

| Postgraduate degree in Corporate Governance – Universidade de Lisboa – Law Department and the International Directors Programme – IDP;

| Degree in Business and Management – Universidade Católica

SKILLS AND EXPERIENCE

| Employed in the investment banking arm of Midland Bank and HSBC (1984);

| Joined BCP Investimento in Lisbon as an investment banker and within Banco Comercial Português (1997-1999);

| Member of the Board and Chief Financial Officer – Seguros e Pensões SGPS, and member of the board of the insurance companies of the group in Portugal and Mozambique as well as Chairman of the Board of Império Vida y Diversos, SA (2000-2005);

| Vice President and Chief Financial Officer – ONI SGPS (2005-2007);

| CEO – INAPA IPG SGPS (2007-2015);

| Chairman – EUGROPA, European Paper Merchant Association in Brussels (2012-2015);

| Board Member – REN – Redes Energéticas Nacionais SGPS (2011 – 2012);

| Chairman of the Board – OZ Energia SA (2011-2015);

| Member of the Board – Associação Portuguesa de Bancos (2015 – 2018);

| CEO – Banco Montepio (2015 – 2018)

CURRENT EXTERNAL APPOINTMENTS

| Chairman of the Board – VERLINGUE – Corretores de Seguros, S.A.;

| Member of the Board – NORFIN – SGOIC;

| Corporate Governance adviser of family-owned groups

POSITION

Non-Executive Director

STATUS

Independent

COMMITTEES

Chair of the Audit, Control, and Related Party Transactions Committee

Member of the Appointments and Remunerations Committee

Member of the Ethics Committee