



LAURIE FITCH

DATE OF BIRTH

January 26, 1962

POSITION

| Independent Member of the Board of Directors – EDP Renováveis S.A. (since 2024)

ACADEMIC QUALIFICATIONS

| Georgetown University, School of Foreign Service M.A. (with honors) (1992–1994);

| American University, B.A., Arabic and Middle East Studies (1988–1992)

SKILLS AND EXPERIENCE

| Member of USA Business and Corporate Gov and Sustainability Committees – EDP, S.A. (2021–2024);

| Partner – Strategic Advisory – PJT Partners (2016–2023);

| Member of Strategy and Performance Committee – EDP, S.A. (2018–2021);

| Member of Remuneration (Chair) and Risk Committees – Enquest PLC (2018–2021);

| Managing Director, Co-Head Global Industrials Group – Morgan Stanley & Co (2012–2016);

| Senior Analyst and Partner, International Growth – Artisan Partners LP (2006–2011);

| Managing Director and Director of European Research – TIAA-CREF (2002–2006);

| Associate Analyst– Equity Research – Schroder & Co./UBS (1999–2002);

| VP, Middle East and Africa Division – The Bank of New York (1994–1999);

| Trustee, Member of the Executive, Audit, and Finance Committees and Chair of Trusteeship Committee – The American University in Cairo (2019–present);

| Co-opted Member – Tate Board of Trustees Finance & Operations and Audit committees (UK) (2015–present);

| Chair, Board of Advisors – Center for Contemporary Arab Studies, Georgetown University (Washington, DC) (2015–present);

| Member of the Aurora Energy Research Advisory Board (2018–present)

CURRENT EXTERNAL APPOINTMENTS

| Chair, Remuneration Committee and member of Nominations and Audit and Risk Committees – Man Group plc (2023–present);

| Senior Advisor – PJT Partners (2024–present)

POSITION

Non-Executive Director

STATUS

Independent

COMMITTEES

Member of the Environmental, Social and Corporate Governance Committee

Member of the Ethics Committee