



POSITION

Non-Executive Director

STATUS

Non-independent

MANUEL MENÉNDEZ

DATE OF BIRTH

December 6, 1959

POSITION

| Member of the Board of Directors – EDP Renováveis, S.A. (since 2008)

ACADEMIC QUALIFICATIONS

| Executive Certification: Certificate for International Directors Programme – INSEAD, 2024;
| Executive Certification: Certificate in Corporate Governance – INSEAD, 2024;
| Professor of Financial Economics and Accounting – University of Oviedo, 1991;
| PhD in Economics– University of Oviedo, 1985 (Cum Laude, Extraordinary Doctorate Award)

SKILLS AND EXPERIENCE

| Chairman – EDP Spain (May 2002 – Present);
| Chairman – EDP Spain Foundation (December 2002 – Present);
| Chief Executive Officer – Unicaja Banco, S.A. (August 2021 – September 2023);
| Chairman – Caja de Ahorros de Asturias Bank Foundation (August 2014 – June 2016);
| Chair and Chief Executive Officer – Liberbank, S.A. (May 2011 – August 2021);
| Chairman and Chief Executive Officer – Bank of Castilla La Mancha (May 2011 – February 2013);
| Chair and Chief Executive Officer – Asturias Savings Bank (May 1995 – April 2009);
| Member of the Board of Trustees – FUNCAS (2013–2021);
| Member of the Board of Directors – ENAGAS (2004–2012);
| Member of the Board of Directors – CECABANK (2004–2012);
| Chairman of the Board of Directors – NATURGAS (2003–2016);
| Member of the Board of Directors – AELEC (2001–2022);
| Member of the Board of Directors – CECA (2000–2021);
| Chairman of the Board of Directors – ASTURGAR (1986–1995);

CURRENT EXTERNAL APPOINTMENTS

| Member of the Executive Committee and Board of Directors – CEOE (2024–present);
| Member of the Board of Trustees – FUNSEAM (2024–present);
| Member of the Board of Trustees – the Donostia International Physics Center (2012–present)