



ROSA MARÍA GARCÍA

DATE OF BIRTH

January 17, 1965

POSITION

| Independent Member of the Board of Directors – EDP Renováveis, S.A. (since 2021)

ACADEMIC QUALIFICATIONS

| Bachelor's degree in Mathematics – Universidad Autónoma de Madrid

SKILLS AND EXPERIENCE

| She has more than thirty years of international experience in the fields of Information Technology, Energy, Infrastructure, and Manufacturing. The majority of her career was spent at Microsoft and at Siemens;

| Director of Corporate Strategy – Microsoft working at the company's headquarters in Redmond United States (1996–1999);

| General Manager – Microsoft Worldwide Partner Group. She directed Microsoft's worldwide strategy for more than 640,000 independently owned-and-operated partner companies (1999–2002);

| Executive Chair – Microsoft in Spain (2002–2008);

| Consumer & Online Vice-President – Microsoft Western Europe (2008– 2011);

| Executive Chair – Siemens in Spain (2011–2018);

| Non-Executive Chair – Siemens Gamesa immediately after the merger of Siemens Wind Power and Gamesa (2017–2018);

| She has more than fifteen years of experience as a Non-Executive Director of the Board for several IBEX companies including Banesto, Bolsas y Mercados Españoles, Acerinox and Bankinter. In every company, she has been either a member of the audit and control committee or of the nominations and remuneration committee;

| Non-Profit work: Member of the Board at the Asociación para el Progreso de la Dirección (2002–2019). President of the German Chamber of Commerce in Spain (2016–2018).

Member of the Advisory Board for the Universidad Europea de Madrid and Vice-president of Consejo Social de la Universidad Carlos III de Madrid (2008–2018);

| Awarded by AED (the most prestigious Spanish CEO association) as "Spanish CEO of the Year";

| Awarded by the President of Germany the Cross of Merit, one of the highest civilian honor that can be granted in the country

POSITION

Non-Executive Director

STATUS

Independent

COMMITTEES

Member of the Audit, Control, and Related Party Transactions Committee

Member of the Appointments and Remunerations Committee

Chair of the Environmental, Social and Corporate Governance Committee

CURRENT EXTERNAL APPOINTMENTS

| Member of the Board – Mapfre and Sener;

| Non-Executive Chair – Exolum